After School Program Leader

The YMCA of the East Bay is a cause-driven nonprofit that joins people together by a shared commitment to improve our communities' health and well-being, and give back and provide support to our neighbors.

About the Job

We are looking for energetic, outgoing team players to join our After School Program team in Oakland and Richmond. This position will actively supervise students in a structured after school program. They will plan and lead daily activities that are meaningful, culturally relevant and engaging for all students including academic skills & homework help, STEM (Science, Technology, Engineering, Math), physical activities and/or sports, and performing arts.

We are seeking creative talented professional people who are serious about providing meaningful after school opportunities for youth, and have expertise in the above catagories. We value punctual people who are flexible, take initiative, and able to commit to the entire school year.

Minimum Qualifications:

- At least 18 years of age
- Must have (a) 48 semester college units, or (b) successful completion of the Instructional Aid (IA) Exam
- Experience working with youth in a similar environment preferred
- Must have general knowledge of core elementary subjects
- Must possess strong classroom and behavioral management skills
- Must possess strong knowledge of basic computer skills & functions (zoom, google hangouts, etc.)
- Must pass DOJ/FBI criminal background check
- CPR, First Aid, AED certifications within 30 days of hire
- Tutoring skills or single subject expertise
- Spanish speaking a plus!

What we offer:

- Salary: $15-18/hr approximately 23 hrs/week
- Free YMCA gym membership to all Y facilities
- 3% annual pay increases for all eligible employees
- Employee funded pre-tax health and child care spending accounts
- Accrued sick pay

We strive to build a staff team that reflects the broad diversity of our community. We are a proud equal opportunity employer.

To Apply: Submit your application or resume to Shamonica Clark: sclark@ymcaeastbay.org