

2021 BIODYNAMIC FARMING APPRENTICESHIP PROGRAM
AT THREE SPRINGS COMMUNITY FARM
In Bodega, Sonoma County, California

Three Springs Community Farm Foundation will be hosting five students for our full time, year-long Farm Apprenticeship Program for the 2021 season (start date negotiable between the new year and February; end date negotiable between Mid December and February). The Apprenticeship Program takes place on a beautiful and secluded 80-acre ranch & Biodynamic Farm, in Sonoma County, California between the towns of Freestone and Bodega.

Three Springs Community Farm is a newly developing educational farm, with dairy goats, pigs, chickens and Biodynamically-grown produce. The farm was founded in 2017 to be a learning farm and retreat for the students, families and faculty of Bay Area Waldorf Schools, and a productive diversified operation serving the sustenance needs of our urban Farm Members. We host school groups each Spring and Fall, and offer family camping in our campground throughout the season. The Farm Membership (CSA) is based on principles of associative economics and serves families in the East Bay and San Francisco (2020 was our first full season). Farm Members collectively support the farm's budget needs (there is no set membership fee, but all membership pledges added together must collectively meet the budget), and in turn receive the produce they need each week through a free-choice, member's only farm stand. Our farmland is owned by a community of families, with one couple managing the farm with support from farm Apprentices and educational program participants. We look to the principals of Anthroposophy and Social Threefolding to guide our community work, endeavoring to practice love, compassion, direct communication and non-violence.

The Three Springs Biodynamic Farm Apprenticeship offers a structured program of study in regenerative and Biodynamic farming practices, along with hands on learning, guided and mentored by a veteran of adult on-farm education (running apprenticeship and internship programs since 2000). Through close mentoring, our Apprenticeship offers an opportunity to gain mastery in all aspects of our diverse farm, including nursery work, vegetable production, animal husbandry, farm carpentry, irrigation, forestry & trail work, tending perennial plantings and farm planning, all with an emphasis on the Biodynamic practices suggested by Rudolf Steiner in the Agriculture Course and other lecture cycles. Our Farm Apprentices are also important farm co-workers and leaders in their own right, helping to mentor school group visitors and high school & college students participating in our "Semester on a Farm" program, which runs from March through August. Through study and action, we will learn together how to support the farm and all its' inhabitants, so it can in turn support our community of farmers and eaters.

On-site housing, a living stipend and farm produce is provided. The Apprenticeship Program schedule (full time) is well defined, with free time & vacation time provided and respected. Requirements include a deposit, returned upon successful completion of the program, and proof of health insurance coverage.

If you wish to receive an Apprenticeship application please send an email with a bit about yourself to Willow Summer (Farmer & Foundation Chair) at willowvioletspring@gmail.com. Applications will be accepted until the positions are filled.

*Three Springs Community Farm Foundation is an equal opportunity employer
We practice affirmative action to recruit and advance qualified people of color and women*