**Professional Development Funding and Organization**

* WHEREAS, the union contract that guarantees $120k for faculty professional development colleges is not adequate to provide training and learning for a majority of faculty;
* WHEREAS, the changing goals of our colleges and needs of our students mandate the adoption of new technologies and instructional techniques that require training and professional learning;
* WHEREAS, state initiatives, including Student Equity, Guided Pathways, Strong Workforce, etc., provide funding for professional development that are not coordinated or shared;
* WHEREAS, many employees, especially classified professionals and managers, receive little to no support for professional learning and growth;

Be it RESOLVED that PCCD:

* Create a district-wide committee jointly supported by Academic Affairs and Human Resources that sets policy and plans for professional learning across all employee groups and campuses;
* Develop a transparent plan and process for coordinating and sharing professional development funding opportunities for all employees;
* Increase the total amount of professional development funding to support employees in their long-term growth and to achieve greater success for our students.