

## **11/25/2009 Academic Senate Meeting**

### **Present:**

Jenny Lowood, Chuck Wollenberg, Siraj Omar, Val Djukich, Hannah Chauvet, Katherine Kocel, Joseph Bielanski, Gabriela Pisano, Pieter de Haan.

### **Discussion of strategy to use during Board of Trustees Listening Session Scheduled for Tuesday December 1, 2009**

What has the BOT done to move toward Parity?

Are the cuts the time to move toward Parity?

When are we going to reach Parity?

Notion of section cuts is new but Parity was before, is still now, and will be in the future?

Tom Smith will probably go with the "Budget Model" - what is in the Model for the Board?

Two years ago the BOT passed a resolution that was going to deal with the Faculty hiring needed to fulfill the state mandated numbers.

We need the wording of this resolution. Joseph will work on getting the exact text of the resolution.

We can ask the BOT to not cut us and thus move us toward Parity.

We can make a case for not cutting us due to equity and also because of our productivity.

We should be hiring faculty here if they hire at all.

What about student services? Counseling at BCC is seriously understaffed and students are waiting 6-7 hours for counselors and then giving up and leaving without counseling.

Everybody is suffering but we are in need of the most help. Union Reps and Pieter should speak for their organizations but individuals can also speak for themselves.

We have to make a compelling argument - productivity? BCC and Laney are carrying the other Colleges.

BCC has 2 counselors for over 7,000 students; no full time faculty in EOPS and DSPS.

One outreach person has been transferred from Laney to our Orientation and Assessment Service because union chose not to have furloughs.

The State Chancellor's Office sent a letter to Wise Allen and Debbie Budd criticizing the laying off of the Researchers.

The other Colleges absorbed the loss of their researchers with Grant Money so that they didn't lose their people. We didn't have any Plan B to save our researcher's job because she wasn't written into the Title III Grant.

The BOT is not going to be able to help with the section cuts but they may be able to level the playing field by not cutting us this Spring.

The BOT accepts the principle of Equity - but they have never done anything about it. Now is the chance to equalize things by NOT cutting BCC.

It would be nice to see and compare figures on Student Services for all four Colleges. Perhaps we can ask May Chen for the figures.

The percentages of full-time faculty at BCC is very low compared to our FTES. Also other Colleges are funding their SLO Coordinators.

Why are we getting 3.5 million dollars less than we should? Where is our money going - is it going to the district and also fund the Board? Alameda and Merritt pay for themselves and our surplus goes to support the District.

Wise Allen said the cuts are going to be about keeping Programs intact not just cutting sections.