

First Year Experience Program Level Outcome/Institutional Learning Outcome Alignment Matrix

Course	Program Outcome 1	Program Outcome 2	Program Outcome 3	Program Outcome 4	Achievement Outcomes 1 & 2
English 1A	I, D		D	I	X
English 5, 1B or Communications 5	M			I	X
English 208	I				X
Math preparation					X
Counseling 24		I, D, M	I, D	M	X X
Pathways 1st Steps		M			X X
LIS 80	I, D				X

I = Introduced skill, D = Developed skill, M = Mastered skill

Outcomes	Assessment Methods
PLO 1: Write strong, well organized, well developed essays and research papers ILOs: Communication, information literacy, critical thinking	Portfolio (English 1A and Library Workshops)
PLO 2: Identify personal educational pathways ILOs: Self awareness, interpersonal communication	Student Education Plan & Survey
PLO 3: Apply knowledge of personal working styles and authentic communication to effective teamwork ILOs: Self-awareness, interpersonal communication	Reflection essays, office hour assignment, students' community interviews
PLO 4: Analyze the intersection of diversity, academic goals and career planning ILOs: Global awareness, interpersonal competency, ethics, personal responsibility	Reflection essays, students' community interviews, students' prospective career presentations
AO 1: Increase in retention	Achievement Data
AO 2: Increase in program completions at BCC for these students (which includes 7 BCC ILOs)	Achievement Data

Updated 10/10/2015