



TEAM OAKLAND – SUMMER TEAM LEADER POSITION

The mission of The Youth Employment Partnership is to improve the employment and education outcomes for Oakland youth and young adults (ages 16-24) impacted by poverty, foster care, the justice system, school underachievement and other barriers to work by providing transformative life coaching, critical skill building, comprehensive education support and work experience. Since 1973, YEP has trained more than 24,000 high school youth and 9,000 young adults ages 18-24. We have become a workforce development and education provider recognized not only locally but also by public systems leaders at the state and national level for our preeminent youth employment programming, and in particular, our ability to support youth and young adults with barriers in their journey to reaching their potential through excellent education and employment outcomes.

We are recruiting part-time Team Leaders for our *Team Oakland* Program.

What is *Team Oakland*?

[Team Oakland](#) is a City-sponsored summer employment program for Oakland youth between the ages of 15 and 24. Team Oakland participants gain practical job training experience through meaningful city beautification and cleanup projects. The program seeks to provide a formative experience for its youth through participation in City cleanups, park maintenance, habitat restoration, community outreach, and trainings on work and life skills and environmental topics.

Team Leaders

Team Leaders are chosen for their maturity, responsibility, leadership skills and ability to motivate youth. The strength and leadership of the Team Leaders sets the stage for the quality of the *Team Oakland* experience. Team Leaders play many roles: supervisor, role model, counselor, teacher, disciplinarian, cheerleader, and mentor. We guarantee that you will be challenged and that you will gain skills that will last a lifetime!

Responsibilities

- Supervise and work alongside 9-12 team members at their work site
- Be a positive role model, and respectful leader who motivates his/her team
- Advise and counsel team members about job appropriate behavior
- Issue daily reports of accomplishments, challenges, and disciplinary issues to management
- Report the number of trash bags collected on each litter pick-up day
- Report activities for non-litter pick-up days
- Review and submit timesheets for team members every two weeks
- Maintain log-in sheets, tools and supplies; also report any damages
- Teach, organize, and lead job-training workshops and work on special projects as needed
- Communicate with members of the business community about our program when working in the field

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Requirements

- Must be an Oakland resident between the ages of 18-24
- Possess high school diploma or GED **and** be currently or planning to be enrolled in post-secondary education
- Have demonstrated experience and interest in working with youth from diverse backgrounds
- Strong interpersonal skills, highly motivated and possess strong work ethic
- Ability to motivate a team, keep them on task, and quickly identify and resolve job performance issues in the field
- Demonstrated responsible behavior and judgment
- Exhibit interest in and knowledge of environmental stewardship
- Enjoy working outdoors and in the Oakland community

Hours and Compensation

Approximately 20 hours per week at \$15.23/hour from mid-June through the 3rd week of August. Team Leaders will have the choice of a morning shift (9am – 1pm) or afternoon shift (2pm – 6pm).

To Apply

- Applications will be accepted through May 20th.
- Please send your resume **and** cover letter to teamoakland@yep.org with “Team Leader” in the subject line.
- Please reference where you learned about this job opening in your cover letter.