



BEHAVIOR TECHNICIAN I

Last Updated: March 2017

ORGANIZATION

The Center for Autism and Related Disorders, LLC (CARD) is among the world's largest and most experienced organizations effectively treating children with autism and related disorders. With US and international reach, CARD touches the lives of thousands of children and their families. Through a network of trained technicians, supervisors, and researchers, we develop and implement quality, comprehensive, and personalized treatment programs which lead to success, and in many cases recovery.

CARD was started in 1990 by renowned psychologist and early researcher of autism, Dr. Doreen Granpeesheh. She designed a unique treatment curriculum based on the Applied Behavior Analysis (ABA) method and built an organization of dedicated and trained staff. Currently CARD has over 130 centers across the U.S. and affiliate sites across the globe. CARD's goal is to become the worldwide leader of top-quality autism treatment.

DESCRIPTION

CARD is seeking Technicians to implement center, school, and home treatment programs for CARD patients and their families using ABA (Applied Behavior Analysis). The CARD Technician is an integral part of the therapy team as their work directly influences patient success. Technicians report to the CARD Supervisor responsible for the patients' case. CARD provides extensive initial and on-going training and support. Monthly mentor meetings will be provided by the Supervisor to ensure the highest quality service. This is an hourly, non-exempt, part-time or full-time position.

RESPONSIBILITIES

- Represent CARD policy enthusiastically
- Represent CARD professionally and ethically to internal and external stakeholders
- Provide top-quality one on one therapy in home, school and patient meetings under the direction of the clinical supervisor
- Set and meet performance goals for case quality, clinic quality, and billable time
- Attend introductory and on-going training
- Maintain accurate and timely records including timesheets and reports
- Report to clinical supervisor on patient progress and provide treatment recommendations
- Participate in regular meetings
- Maintain HIPAA compliance at all times, across all settings
- Minimize cancellations
- Maintain minimum billable requirements



- Must be able to work with children who are seated on the floor, in small chairs, or other home, school, and clinic environments
- Frequently moves throughout the therapeutic setting to gather materials, anticipate and respond to the movement of a patient, and/or provide instruction in settings such as school, playground, clinic, or community location
- Constantly positions self to participate and respond to the movements and behaviors of assigned patients. This may include and is not limited to bending to assist a child, kneeling/crouching to teach a play skill, hurrying to block an open doorway, or reaching to prevent a patient from entering a traffic congested street
- Must be able to utilize continuous visual tracking order to monitor the movement of patients as well as the items and circumstances in the surrounding environment
- Occasionally moves to evade aggressive behaviors and/or physically response block attempts to aggress towards others. Responding to behaviors may occasionally require baring weight of a patient who is leaning, pushing, etc.
- Frequently teaches patients to use vocal speech. Must be able to articulate sound, model speaking clearly, as well as listen and shape vocal communication from patients
- Occasionally uses modeling to teach motor skills such as climbing, jumping, clapping, skipping, etc.
- Must work in both indoor and outdoor settings as they relate to the patient's natural environment, which may include being outdoors in a variety of weather changes (i.e. community skills, recess in a school setting, etc.)
- May be required to lift up to 30 lbs. while assisting patients

EXPERIENCE & QUALIFICATIONS

- Experience/interest in working with children
- High School Diploma
- Availability of 10 – 30 hours per week for part-time consideration
- Availability of 30 – 40 hours per week for full-time consideration
- Reliable means of transportation with proof of auto insurance
- Knowledge of iPads
- No past criminal history
- Must pass tuberculosis test

COMPENSATION & BENEFITS

- Hourly rate commensurate with experience and geographic region
- Travel time pay and mileage reimbursement
- Annual performance reviews with potential for wage increases
- Comprehensive paid training program
- Opportunities for advancement
- US & International travel opportunities



- For qualifying employees, benefits include medical, dental, vision, life insurance, flexible spending program, 401K, earned sick pay, educational assistance program and corporate discount programs.
- Opportunities to participate in research
- Technician rewards program and discretionary shared center bonus program
- Assistance in obtaining Registered Behavior Technician (RBT) Certification (training, test administration, and competency assessment provided)
- Opportunities to obtain Board Certified Autism Technician (BCAT) certification
- Career-Specific Development Assistance, Board Certified Behavior Analyst (BCBA) and Board Certified Assistant Behavior Analyst (BCaBA) preparation programs

EMAIL RESUME TO: