

## **Academic Senate Minutes**

Wednesday, Feb. 1, 2023 - 12:30 pm - 1:20pm

https://us06web.zoom.us/j/8166005469971

Berkeley City College's mission is to promote student success, to provide our diverse community with educational opportunities, and to transform lives. The college achieves its mission through instruction, student support and learning resources which enable its enrolled students to earn associate degrees and certificates, and to attain college competency, careers, transfer, and skills for lifelong success.

Required Membership: (Attended = marked with "X", Partial Attendance "P"). NOTE: 9 Needed for Quorum

	☑ Melina Bersamin, Senator Social Sciences
☐ Gabriel Martinez, Vice President Academic Senate	☑ Jenny Yap, Senator Library
	☑ Anna McCormick, Senator Modern Languages
□ Pete DuBois, Senator Business/CIS	☑ Jenny Gough, American Sign Language (ASL)
☑ Joseph Bielanski, Senator Counseling	
☐ Osa Kauffman, Senator ESOL	⊠ Randy Yang, Senator Sciences

Guests: Vanessa Phillip (Interpreter), Pati Shojaee, Kiara Allen, Dana Cabello, Laura Ruberto, Claudia Abadia (Chair of Chairs), Alejandro Wolbert, Kuni Hay (VPI), Richard Kim (TLC Coordinator), Tim Rose, Fatima Shah, Martin De Mucha Flores (Dean), Jonathan Knapp, Lissette Flores

Agenda Item	Discussion	Follow-up Action	Decisions (Shared Agreement/Resolved or Unresolved?)
Meeting called to order			
1. Approval of Agenda	a. Motion to Approve Agenda (2 mins)		Moved by: Joseph B Seconded by: Randy Y Yes: 11 No: 0 Abstain: 3
2. Approval of Minutes	a. Motion to Approve Minutes Dec. 7 (3 mins)		Moved by: Joseph B. Seconded by: Gabriel M. Yes: 15 No: 0 Abstain: 0
3. Action Items	a. 23-24 Faculty Prioritization List (8 mins)		a. 23-24 Faculty Prioritization List (8 mins)  Chairs Council followed the established procedure to rank all faculty hire needs requested through the program review.

		Chemistry requested three positions, that's why you see Chem 1, Chem 2, and Chem 3 in the list.  The third chemistry position is the analytical chemistry.  The last two years, BCC was able to fund 8 positions.  For 22-23, MMART, Education and Counseling faculty have been hired! Psychology and Communications studies positions close on 3/1/23 and committees are ready to go for the hiring process that will conclude within this semester for fall 2023 start date.  We do not yet know if we will be funded for any faculty positions in 23-24. If we do, we will go in order from the prioritization list.  Carolyn Martin is the TRC Coordinator and is in the process of forming the TRCs for the new hires.  Congratulations to all new FT Faculty hires!  Motion to Endorse the Faculty Prioritization List for 2023-24:  Moved by: Jenny L.  Seconded by: Jenny Y.  Yes: 13  No: 0  Abstain: 2
4. Discussion and/or Information	a. Accreditation Update (8 mins) b. Meeting Modality Options (8 mins)	a. Accreditation Update (8 mins) BCC's Accreditation was reaffirmed! This is great news.  In January 2020 we had 8 areas to address, mostly at the district level. In November 2020 we submitted a special report. In December 2020, we had a Peer Review Team virtual visit.  That same week we had to submit our ISERI. We had another virtual team visit in March 2021. In June 2021 we received Probation status and did a follow up report in October 2021. We also had another Peer Visit, and in January 2022 moved up to Warning status. We did another follow up report in October 2022. In January 2023, all four colleges were fully reaffirmed.  Rankings: Reaffirmation

Warning Probation Show Cause Remove Accreditation Status

The District deficiencies were primarily in the fiscal management areas.

Congratulations and Thank You to BCC Participatory Governance Committees, President's Cabinet, Business and Administrative Services, Institutional Research, District Colleagues, Chancellor's Office, Finance Department.

Next Steps: Midterm Report Due March 15, 2025. VPI Hay will be convening a committee this year for this work.

Comprehensive Review will begin in 2027.

What can we do?

Engage in participatory governance. Engage in the activities that promote continuous improvement for institutional effectiveness.

Data informed: Complete, analyze, revise, and action plan for improved instruction and program using disagregated daata to guide decisions. Capture evidence!

## b. Meeting Modality Options (8 mins)

Our Senate and Roundtable passed a motion in Fall 2021 to continue to be able to hold remote governance meetings through December 2023.

We were under a state of emergency for COVID. In November 2022, Governor Newsom declared the end of this state of emergency February 28, 2023.

The Board of Trustees voted this past Tuesday passed a motion to return to normal operations. What does this mean?

Senate President Freeman is working with VC Droker on analyzing the legal interpreation of the new AB2449 law. This law does include medical remote options.

Natasha Spivey at the District is working on an Executive Summary that will define what "returning to normal procedures" means.

			Participatory Governancee committees need to follow Brown Act and meet quorum to take action.  We do not yet know if starting March 2023 we will need to meet quorum IN PERSON or if we can continue to meet quorum through the end of December 2023.  Questions/Comments: When possible, can we advocate for accommodations. Can HR establish a formal process to apply for and receive accommodations? Many need to continue to work remotely for safety reasons. Accommodation status needs to be clear.  We now have teachers teaching online. This is the format that they were hired to do and may not be able to come to face to face meetings - it is now part of our culture.  Modern Languages is now almost exclusively online classes. Things have changed. That's the new "normal."  Many faculty committee members now teach a lot of courses online because that is what the students want. It will be very hard for faculty teach "remotely" while on campus. It will be difficult to attend meetings in person while teaching online.  Because of rising costs over the pandemic, many have had to leave the Bay Arga. This is the new normal.
5. Standing Items  a. Assessment Committee Report  b. Curriculum Committee Report  c. Chairs Council Report  d. Professional Development Committee Report  e. Distance Education Committee Report  f. CE Committee Report	a. Update from Standing Committee Chairs (10 mins)	OPUS Award: Ask Charlotte Lee to name a faculty member to receive the award.	Distance Education is meeting tomorrow.  Affordable Materials Committee is meeting next Tuesday. So is Assessment. The Assessment Committee needs to fill the SLO Liaison position for Business/CS/Economics.  Career Education: Quick announcement - we now have 25 refurbished pc laptops and 10 MacBooks available in the LRC thanks to all that helped make this happen - equity balance in effect!  Career Day is coming up on February 23, 2023.

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g. Affordable			
Education Materials			
Report			
h. FASTT			
i. Integrated Planning			
Committee Report			
j. IPAR Report			
k. Facilities			
Committee Report			
1. Technology			
Committee Report			
m. Teaching and			
Learning Center			
Report			
n. Accreditation			
Report/Update			
o. District Academic			
Senate Report			
p. Senate Equity			
Working Group			
q. Senate BUG Task			
Force			
r. OPUS Award:			
Faculty Honors &			
Acknowledgement			
6. Public	Comments/Announcements	Promote the	
Comment/Announcements	(5 mins)	Nominations for the	
		President's	
		Award. Email	
		announcement	
		went out that	
		faculty,	
		classified, and	
		administrative	
		nominations	
		are due February 24th.	
		Award is a	
		plaque and	
		\$500 to one	
		person from	
		each area,	

		and to be announced at March Flex Day.	
Meeting adjourned	1:21pm		
Next Meeting:	Feb. 15, 2023		