



Academic Senate Minutes

Wednesday, October 21, 2020 - 12:30 pm – 1:20pm

<https://cccconfer.zoom.us/j/96348228664>

Berkeley City College’s mission is to promote student success, to provide our diverse community with educational opportunities, and to transform lives. The college achieves its mission through instruction, student support and learning resources which enable its enrolled students to earn associate degrees and certificates, and to attain college competency, careers, transfer, and skills for lifelong success.

Required Membership: (Attended = marked with “X”, Partial Attendance “P”)

<input checked="" type="checkbox"/> Matthew Freeman, President Academic Senate <input checked="" type="checkbox"/> Sam Gillette, Vice President Academic Senate <input checked="" type="checkbox"/> Kelly Pernell, Secretary Academic Senate <input checked="" type="checkbox"/> Lisa Cralle, Senator Arts and Cultural Studies <input checked="" type="checkbox"/> Pete DuBois, Senator Business/CIS <input checked="" type="checkbox"/> Joseph Bielanski, Senator Counseling <input type="checkbox"/> Jenny Lowood, Senator English, Education <input type="checkbox"/> Mona Williams, Senator ESOL	<input checked="" type="checkbox"/> Linda McAllister, Senator Social Sciences <input checked="" type="checkbox"/> Jenny Yap, Senator Library <input checked="" type="checkbox"/> Mark Rinker, Senator Mathematics <input checked="" type="checkbox"/> Fabian Banga, Senator Modern Languages <input checked="" type="checkbox"/> Jenny Gough, American Sign Language (ASL) <input checked="" type="checkbox"/> Mary Clarke-Miller, Senator MMART <input type="checkbox"/> Vacant, Senator Part Time <input checked="" type="checkbox"/> Randy Yang, Senator Sciences
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Guests: Susan Khan (PD Chair), Thomas Kies, Chris Bernard (DE Coordinator #1) Cora Leighton (DE Coordinator #2) Alejandro Wolbert (Equity Faculty Lead), Kuni Hay (VPI), Liam Zhu (ASBCC President), Vanessa Phillips (ASL Interpreter), Stacey Shears (VP Student Services)

Agenda Item	Discussion	Follow-up Action	Decisions (Shared Agreement/Resolved or Unresolved?)
Meeting called to order	12: 31pm		
1. Approval of Agenda			Moved to approve by Joseph B, Seconded by Linda McAllister, unanimous approval
2. Approval of Minutes	a. Oct., 7, 2020 (3 min)		Moved to approve by Sam G, seconded by Peter D, 11 votes of yes, 2 abstentions
3. Action Items	a. Endorse CTE Resolution – (5 mins.)	a. Send to DAS and propose they adopt it.	3a. Moved to Endorse by Kelly P, seconded by Fabian B. PASSED with 11 votes of yes, 2 abstentions, and zero votes of No. VPI Kuni Hay wanted to be transparent about BCC administration working to advocate for greater access to the campus. However, the District has enforced a safety standard for all campuses, and we have different needs to address while meeting CDC guidelines. VC Sata just returned from leave last Friday which is why we haven't been able to get a walk-through our campus and a plan to coordinate new signage, additional equipment, and navigation through the building.

			<p>President Matt Freeman confirmed the intent of the resolution is strengthen the administration's leverage in securing extra access to our campus for faculty and staff. It's intent is not to be punitive but to add strength to request.</p>
<p>4. Discussion and/or Information</p>	<p>a. Supporting Equity (7 mins) b. Senate Support for Assessment (7 mins) c. The "Follow Through" Task Forcfe (7 mins)</p>	<p>a. Email Alejandro Wolbert & Matt Freeman to join a Senate Equity Team to work on a DEI Statement & proposed processes & rubrics for hiring. b. Senate Support for Assessment - tabled c. The "Follow Through" Task Force - tabled.</p>	<p>a. Alejandro Wolbert presented an informative powerpoint on the importance of developing a Diversity, Equity, and Inclusion (DEI) Statement for BCC and the District. He also spoke about the importance of intentionally diversifying our faculty to be representative of our student population. He provided three links to equity resources and asked for the college to work on developing a DEI Statement and improve our processes for hiring.</p> <p>https://docs.google.com/presentation/d/1Bp2dxtbu6q78iNSDa0oNiam6fQK9_0srYIKHocFKnyU/edit?usp=sharing</p> <p>https://docs.google.com/document/d/1Yq5PZXsV8N5K5HVXP-wBIF6Bg5pfx_nxeA5cTsGF6UU/edit</p> <p>https://docs.google.com/document/d/1GFIWbOTD-WUNiMMrE5XaDL87oFb2GEkTeArvcHmlsw/edit</p> <p>Compared to other CA community colleges, Peralta ranks higher than most for having diverse faculty. However, our faculty population still is not representative of our student population.</p> <p>The PFT and DAS want to collaborate on improving processes for hiring faculty. BCC can start the work by forming a Senate Equity Team to work on developing a Diversity, Equity, and Inclusion Statement for the college and a list of recommendations for improving the hiring process and a specific Equity rubric to follow when evaluating candidates.</p> <p>Senators liked the idea of asking candidates to submit a personal Equity Statement that would be reviewed during the screening phase of hiring.</p> <p>Senators also stressed the importance of the hiring committee make-ups and training hiring committees on how to apply rubrics ,and to evaluate candidates with an intentional focus on diversity, equity, and inclusion.</p> <p>GP Lead Linda McAllister recommended that the Senate Equity Team apply for GP special project funding. to do this work because it definitely falls under the umbrella of Guided Pathways. The team could apply for funds to bring outside speakers/leaders in Diversity to help us with this work. Faculty could receive stipends for doing. work on this as well, if a GP grant is awarded.</p>

<p>5. Standing Items</p> <ul style="list-style-type: none"> a. Accessment Committee Report b. Curriculum Committee Report c. Department Chairs Report d. Professional Development Committee Report e. Integrated Planning Committee Report f. Facilities Committee Report g. Technology Committee Report h. Teaching and Learning Center Report i. Distance Education Report j. Accreditation Report/Update k. District Academic Senate Report 	<ul style="list-style-type: none"> a. Update from DE Committee (5 mins) b. Update from PD Committee (5 mins) 	<ul style="list-style-type: none"> a. Update from DE. Committee - tabled. b. Update from PD Committee - tabled. 	
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<p>1. OPUS Award: Faculty Honors & Acknowledgement</p>			
<p>6. New Business/Announcements</p>	<p>a. ASBCC Announcement (Liam) b. PT Rep for Senate needed. Email Matt Freeman if interested.</p>		<p>ASBCC President Liam Zhu came to the Academic Senate with a request that faculty help spread awareness about the importance of voting in this upcoming election and to share resources with students on how to prepare and submit a valid ballot that counts.</p> <p>He also welcomed all faculty and anyone at BCC to participate in the activities and events the ASBCC is doing to empower the voice. (Follow the link to the ASBCC Community Server).</p> <p>Faculty may use language such as "The Associated Students of ASBCC has asked me to share these Election/Voting resource links with you. I encourage you to follow the links and exercise your right to vote in this election. You all are invited to participate in the ASBCC events that are taking place between now and the election." It would be equivalent to a student making an announcement in a class. The announcement is coming from the ASBCC and not the instructor.</p> <p>The Links to Share:</p> <p>https://www.rockthevote.org/how-to-vote/</p> <p>https://castudentvote.org/make-a-plan-to-vote/</p> <p>ASBCC Community Server: (central platform for all virtual student activities and resources) discord.gg/6mGBDKN</p> <p>Mary Clarke-Miller shared a MMART link that a student created: https://drive.google.com/file/d/17ip8pSRmCwyc34e8oyb-IAFqYAMlv5OP/view?usp=sharing</p> <p>Other inquiries can be emailed to: president.asbcc@gmail.com</p>
<p>Meeting adjourned</p>	<p>1:24pm (Fabian B moved to extend meeting by 5 mins, Kelly P seconded, 11 votes of Yes, 2 abstentions)</p>		
<p>Next Meeting:</p>	<p>Nov. 4, 2020</p>		