




BERKELEY CITY COLLEGE
1974
TRANSFORMING LIVES

EMP to Strategic Planning Framework

Fall 2023

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1



Educational Master Plan Shared Vision

STRATEGIES FOR SUCCESS	INDICATORS OF SUCCESS	GOAL
Practice Data Informed Processes & Innovations	Student Engagement & Success [Insert metrics here]	Equitable Student Completion
Institutionalize Culturally Relevant Professional Development	Responsive Teaching & Student Support [Insert metrics here]	
Invest in BCC Vision & Goals	Inclusive Community [Insert metrics here]	
Advocate for Diversity, Equity, Inclusion, Accessibility		
Secure Strong Community Partnerships		

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2




Strategic Planning Outline

1. Set standards and targets for equitable student completion
2. Nov: Participatory Governance Review and Endorsements
 - First Read**
 1. Nov 1: Academic Senate
 2. Nov 2: ASBCC
 3. Nov 8: Classified Senate
 4. Nov 9: IPC
 5. Nov13: Roundtable
 6. Nov 14: IPAR
 - Second Read**
 1. Nov 27: Roundtable (Invite all committees to join)
1. Dec: Roundtable Approval
 1. Dec 11: Roundtable endorsement/recommendation for President to adopt the Plan

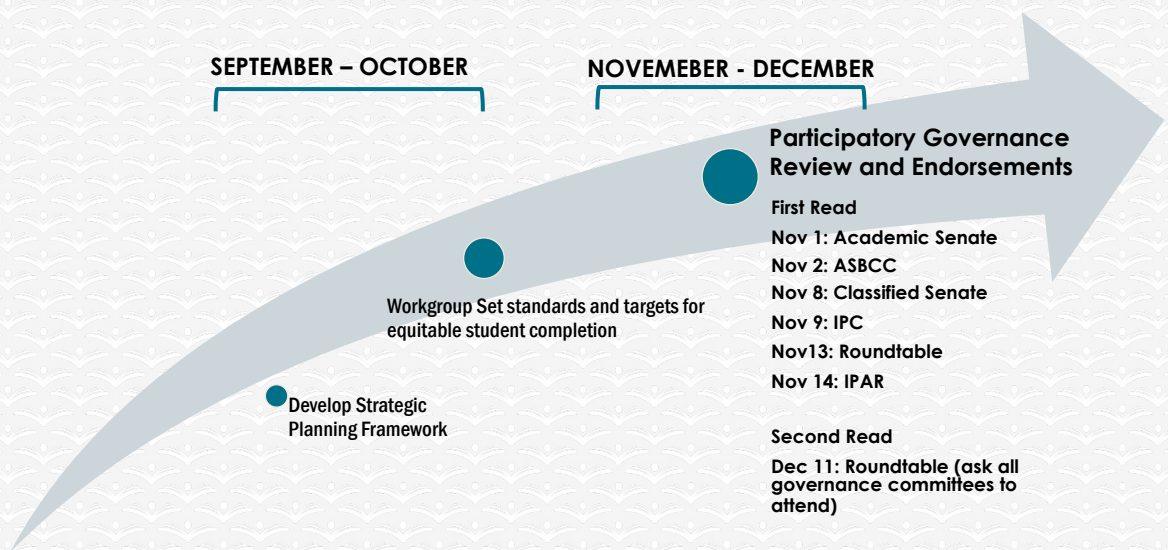
3

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3



Strategic Planning Timeline



The diagram shows a large grey arrow pointing from the bottom left to the top right, representing the timeline. Two brackets at the top divide the timeline into two periods: 'SEPTEMBER – OCTOBER' and 'NOVEMBER - DECEMBER'. Three blue dots are placed along the arrow. The first dot, in the September–October period, is labeled 'Develop Strategic Planning Framework'. The second dot, at the transition between October and November, is labeled 'Workgroup Set standards and targets for equitable student completion'. The third dot, in the November–December period, is labeled 'Participatory Governance Review and Endorsements'. To the right of this third dot, the 'First Read' and 'Second Read' schedules are listed.

SEPTEMBER – OCTOBER

NOVEMBER - DECEMBER

Participatory Governance Review and Endorsements

First Read

- Nov 1: Academic Senate
- Nov 2: ASBCC
- Nov 8: Classified Senate
- Nov 9: IPC
- Nov13: Roundtable
- Nov 14: IPAR

Second Read

- Dec 11: Roundtable (ask all governance committees to attend)

4

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4



Fall 2023 Strategic Planning Workplan

1. Begin with 5-year EMP/College Plans matrix: Cross walk of existing plans against 3 indicator of success and 5 strategies for success.
2. Identify, define, and set metrics for each indicator of success (closely aligned to existing plans)
 - Dr. Becky Gee: Group all plans' goals and metrics and link to 5 strategies & 3 Indicators
 - Zahra: Identify data needs (any gaps?); based on EMP goals again existing plans
 - Workgroup members: help identify college activities for the 3 indicators



EMP & College Plans Matrix

BCC's EMP will serve as a guide for its other college plans (Integrated Strategic Enrollment Plan; Facilities Plan; Technology Plan; Diversity, Equity, and Inclusion Plan; Distance Education Plan; and Guided Pathways).

Each college plan is designed to contribute to equitable student completion

After 5-year Strategic Plan is adopted, all expired institutional plans will resume revision process as of spring 2024

Category	College Plans	Integrated Strategic Enrollment Plan	Facilities Plan	Technology Plan	Diversity, Equity, and Inclusion Plan	Distance Education Plan	Guided Pathways
Indicators of Success	Student engagement and success	↔			✓	✓	✓
	Responsive teaching and learning			✓	✓	✓	✓
	Inclusive community	↔	✓		✓	✓	✓
Strategies for Success	Practice data informed processes and innovations	✓	✓	✓	✓	✓	✓
	Institutionalize culturally relevant professional development	✓		✓	✓	✓	✓
	Invest in BCC vision and goals	✓		✓	✓	✓	✓
	Advocate for diversity, equity, inclusion, and accessibility	✓	✓	✓	✓	✓	✓
	Secure strong community partnerships	✓			✓		✓



Fall 2023 Strategic Planning Workplan

1. Roundtable: Identify members for Strategic Planning workgroup
2. Workgroup: Create an outline of the strategic plan
3. Divide work within the workgroup and completion timeline
4. Share plans for governance road show
5. Annual review & assessment of EMP outcomes and improvement plan

Introduction Section:

- Include annual assessment process and plan
- Review annual goals, recommendations to improve college plan activities to address success or limitations to meet 5 year goals.
- IPC will lead the review outcomes and report to Roundtable plans for improvements annually

7

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7



Strategic Planning Workgroup Structure

Strategic Planning Workgroup (proposed)

1. President: Dr. Denise Richardson
2. VPI: Kuni Hay
3. VPSS: Dr. Stacey Shears
4. VPAS: Sean Brooks
5. IR: Dr. Phoumy Sayavong
6. Classified: Tom Rizza
7. Faculty: Matt Freeman and Ari Krupnick
8. ASBCC: Kristiyan Klichev

Research Support

1. Faculty Researcher: Dr. Becky Gee
2. Faculty Researcher: Dr. Zahra Mojtahedi

- EMP webpage will allow for public participation to collect feedback on our progress

8

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8

After 5-year Strategic Plan is adopted, all institutional plans will resume revision process as of spring 2024 (show plans and their respective begin/end timelines)

