

# Vision for Success 2022 & BCC's 2018-20 College Goals Alignment

Vision for Success: Goal 1	Berkeley City College
Over five years, increase by at least 20 percent the number of CCC students annually who acquire associates degrees, credentials, certificates, or specific skill sets that	GOAL I Indicator A. Increase student participation in BCC (instructional and student service) programs that lead to the completion of a certificate, degree, or transfer by 3% with the goal of increasing African American participation to 19.5%.
prepare them for an in-demand job.	Indicator B. Increase CE completion of certificate or degree by students who took 9 units in a single discipline for students 25 and older to 42.3%.  Indicator C. Increase the overall number of students who earn CE certificates by 10% and 20% for African American students.
	GOAL IV Indicator C. Degrees: Increase the number of students earning degrees by 22% and 80% for African American students.

Vision for Success: Goal 2	Berkeley City College
Over five years, increase by 35	GOAL IV
percent the number of CCC students	Indicator A. Increase the completion rate of degrees or transfers for
transferring annually to a UC or CSU.	African American Students from 22.4% to 41.2%.
	Indicator B. Transfers: Increase the number of students transferring from
	BCC to any 4-year college or university by 9% and 79% for Hispanic
	students.

Vision for Success: Goal 3	Berkeley City College
Over five years, decrease the	GOALI
average number of units accumulated	Indicator B. Increase the number of students who complete a Student
by CCC students earning associate's	Educational Plan within their second semester at BCC by 20%.
degrees, from approximately 87 total	GOAL V
units (the most recent system-wide	Indicator D. Complete Workplans 1, 2, and 10 of the Guided Pathway
average) to 79 total units—the	Initiative.
average among the quintile of	
colleges showing the strongest	
performance on this measure.	
(Associate's degrees typically require	
60 units.)	

Vision for Success: Goal 4	Berkeley City College
Over five years, increase the percent	GOAL III
of exiting CTE students who report	Indicator A. Increase the overall CE participation (access) rate by 15%
being employed in their field of study,	and 78% for Hispanic students.
from the most recent statewide	Indicator B. Increase CE completion of certificate or degree by students
average of 60 percent to an	who took 9 units in a single discipline for students 25 and older to
improved rate of 69 percent—the	42.3%.
average among the quintile of	Indicator C. Increase the overall number of students who earn CE
colleges showing the strongest	certificates by 10% and 20% for African American students.
performance on this measure and	
ensure the median earning gains of	
the exiting students are at least twice	
the statewide consumer price index.	

## **Vision for Success: Goal 5**

Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent within 5 years and fully closing those achievement gaps within 10 years.

# **Berkeley City College**

#### **GOALI**

**Indicator A.** Increase student participation in BCC (instructional and student service) programs that lead to the completion of a certificate, degree, or transfer by 3% with the goal of increasing African American participation to 19.5%.

**Indicator C.** Increase overall persistence of students enrolling in the first three consecutive terms by 2% with the goal of increasing the persistence of African American students by 4%.

#### **GOAL II**

**Indicator A.** Increase college's fall course success for underprepared students by 13% and 15.7% for underprepared African American students.

**Indicator B.** Increase ESOL momentum (students first enrolled in an ESOL credit course who completed a college-level English course) for Hispanic students by 4% in three years.

**Indicator C.** Increase overall pre-transfer level English momentum (students first enrolled in a remedial English credit course who completed a college-level English course) by 3.3% and 10% for African American students in one year.

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**Indicator D.** Increase pre-transfer level Math momentum (students first enrolled in a remedial Math credit course who completed a college-level Math course) for African American students to 38.7% in one year.

#### **GOAL III**

**Indicator A.** Increase the overall CTE participation (access) rate by 15% and 78% for Hispanic students.

**Indicator C.** Increase the overall number of students who earn CE certificates by 10% and 20% for African American students.

#### **GOAL IV**

**Indicator A.** Increase the completion rate of degrees or transfers for African American Students from 22.4% to 41.2%.

**Indicator B.** Transfers: Increase the number of students transferring from BCC to any 4-year college or university by 9% and 79% for Hispanic students.

**Indicator C.** Degrees: Increase the number of students earning degrees by 22% and 80% for African American students.

# **Vision for Success: Goal 6**

Over five years, reduce regional achievement gaps across all of the above measures through faster improvements among colleges located in regions with the lowest educational attainment of adults, with the ultimate goal of fully closing regional achievement gaps within 10 years

## **Berkeley City College**

#### **GOAL V**

**Indicator B.** Increase BCC's external collaboration and partnerships that are mutually beneficial by 32%.

**Indicator C.** Increase resources through fundraising and state, federal, and private grants to \$500,000.

**Indicator D.** Complete Workplans 1, 2, and 10 of the Guided Pathway Initiative.



# Vision for Success 2022 & BCC's College Goals Alignment Participatory Governance Review Process

