

Equity Committee DRAFT CHARGE (ver. 1.0, 5/1/25)

Areas	Details
Membership & appointment process	<p>Voting Members</p> <ul style="list-style-type: none"> • 4 faculty (Representatives from Counseling, Division 1 & 2, Career Education) • 2 administrators • 2 classified • 2 - 3 students • 3 co-chairs <p>Ex Officio: Institutional Researcher, Dean of Equity</p> <p>Appointments: BCC College President appoints administrators Faculty Senate appoints faculty Classified Senate appoints classified professionals ASBCC appoints students</p> <p>Chair Selection: Every 2 years by nomination and majority vote by committee members.</p> <p>Subgroup Liaisons: HSI Advisory Group, Undocumented Student Task Force, LGBTQ Student Task Force, Changing Approaches Project, Teaching and Learning Center, etc.</p>
Charge & Mission	<p>Reports to College Roundtable</p> <p>Vision: The committee's vision is to foster a student-centered culture that is unique to Berkeley City College's diverse identities, promotes belonging to our campus, and aligns resources to support closing equity gaps in access, retention, and completion.</p> <p>Mission: The committee uses a data driven/informed, evidence-based approach to align resources and projects to achieve the campus's strategic equity goals. The committee makes recommendations to College Roundtable on policies, practices, and procedures to address critical needs and areas that are barriers or contribute to student success.</p>

Functions	BCC's Equity Committee will: <ul style="list-style-type: none"> • Inspire others to advance the college's racial equity goals consistently and collaboratively through • Collect resources & research • Coordinate and communicate equity efforts • Set and align objectives outcomes for initiatives and projects including plans, evaluations, and policy recommendations • Plan and implement Student Equity and Achievement Plan, in collaboration with the Dean of Counseling & Student Equity • Review and advise on the college's planning and implementation of the SEA + communicate to the broader BCC community • Assist in promoting and planning events and activities related to identified groups (focus groups, events) • Review and approve SEA Proposal to fund and support events and activities related to equity and diversity
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