BCC Department Chairs Meeting Minutes

Meeting Date: Friday, November 13, 2015

Members Attended – X – attended , (X) partial attendance

Х	Tram Vo-Kumamoto, VPI		
Х	Antonio Barreiro, Interim Dean		
Χ	Theresa Rowland, Interim Dean		
Χ	Ivanetta Ikeda, ASL Dept. Chairs		
Х	Laura Ruberto, Arts & Cultural Studies Dept. Co-Chair/Chair of Chairs	(X)	Jennifer Braman, Arts & Cultural Studies Dept. Co-Chair
	Paramsothy Thananjeyan, CIS/Business-Econ Dept. Chair		
(X)	Allene Young, Counseling Dept. Chair	Х	Susan Truong, Counseling Dept. Co-Chair
Х	Jenny Lowood, English Dept. Co-Chair		Gabe Winer, ESL Dept. Co-Chair
Х	Joshua Boatright, Library Dept. Chair		
X	Kelly Pernell, Math Dept. Chair		
Х	Rachel Simpson, MMART Dept. Chair		
X	Barbara Des Rochers, Science/Biotechnology Dept. Co-Chair	Х	Siraj Omar, Science/Biotechnology Dept. Co-Chair
	Linda McAllister, Social Sciences Dept. Co-Chair	Х	Tom Kies, Social Sciences Dept. Co-Chair

Guests: Cora Leighton

Agenda Item	Discussion	Follow-up Action	Decisions
			(Shared Agreement/Resolved or Unresolved?)
I. Program Review & Updated Validation Process	 Deans have read through all of the program reviews and will be providing comments, if not already. Validation process will be done at joint PIE/ED committee meeting on 11/19/15. Each committee member will be asked to read one PR. Still need to get 	 Chairs to address comments and provide updated version to Tram and Lisa, CC Deans by 5PM on 11/18/15 Susan will remind Diana B. to forward to Lisa. Tram to figure out a way to collect comments from the chairs on the program review Corrections to the PR list LR to LRC 	
	Counseling/Student Services	 Add FYE & Persist 	

	O Deans summaries will be presented to Roundtable on 11/30. O Feedback on PR process this fall: -PR structure, does not work well with the Science area, bc it does not quite meet the needs of how to analyze. -Data gathering issues - would like to get pre collected dataWant to go back to the already populated dataSome of the data was really interesting and provided a different lens -Have data analysts meet with individual chairs to go through the informationTraining the year before the PR Y1 is due.		
II. Faculty Prioritization Process v (handouts: last year's process, presentation to Roundtable, positions requested)	 Review of last year's process and areas for improvement. Proposed changes to the rubric for 16-17 from sub-committee were presented for consideration for use this year 15-16 Presentation of a final scoring system that will give the rubric value 75% of total score and narrative 25% of the total score was discussed. Several suggestions on how to rank score the narratives with 3 	1. Compile initial rubric ranking for 11/20 meeting 2. Provide college-wide needs and goals for the 11/20 meeting 3. Provide previously used template for narrative for 11/20 4. Create and have ready survey monkey position ranking survey for 12/4	Finalized Faculty Position Requests (13 total): 1. Art 2. Bio 3. Comm 4. English (2) 5. ESL 6. French/Spanish 7. Geography 8. History 9. Math (2) 10. MMART 11. Psych

being the maximum score was discussed.	
	Changes to the Process for 15-16:
	The council decided that the only change that will occur to the 14-15 process for 15-16 will be with the narrative scoring. It was decided that
	the rubric scores will be 75% of the final score and that the narrative will be 25% of the score.
	Rubric - 75% Category Mission - 3 pts Category Productivity - 3 pts PT/FT Ratio - 3 pts
	Narrative - 25% Chairs rank the narratives 1-12 (1 is top) 1 will get 3 pts. 2 will get 2.8 pts. 3 will get 2.6 4 will get 2.4 5 will get 2.2 and so on
	Agreed upon timeline:
	Friday, 11/20 meeting 1:30-3:30 – step 2 of process and the college goals and needs will be presented

			Tuesday, 12/1 by 5pm narratives due to Laura, Tram and Lisa cc: Antonio & Theresa - for positions to be presented on 12/4 meeting Friday, 12/4 presentations Sunday, 12/6 voting due by 9AM Sunday, 12/6 results emailed to Chairs committee by 5PM Monday, 12/7 results presented to Roundtable (and Faculty Senate for acknowledgement & endorsement) Friday, 12/11 results presented to District Education Committee
III. Chairs of Chairs for Spring	Need to confirm the chair of chairs for Sp 16. An email was sent on 11/12 by Laura to propose the following that chairs could not pass on the chair of chairs role. However, someone could trader the chair of chair term. In addition, if a chair was already in other leadership positions, the chair would be excused from having to do chair of chair work. This was to ensure that the position is shared across all chairs and enables that there was a wide representation of folks in key faculty leadership positions.	Will follow-up at next meeting to decide if we want to keep the current system or move to another system.	

	Tram proposed an alternate solution:	
	Nominate a chair of chairs for a term of 1 year, can't do it again for a period of 3 years and compensated since it is longer than a term. Compensation still not settled but will not be more than .2 FTEF	
IV. Other items a. Curricunet Meta	Jenny presented that there will be a gap in access to the Curricunet Meta system as we transition. This will require any curriculum work to be done via paper. Follow-up with Jenny and Ally if have questions.	