

Classified Senate Meeting of Dec. 5, 2013

Present: Gail Pendleton, Catherine Nichols, Seraphine Nzomo, Ada Clark, Catalina Herrera, Tammie Perry, Nancy Cayton, Paula Coil, Javier Lopez, Marilyn Montague, Lyn Massey, Shirley Fogarino, Loan Vo, Roger Toliver, Vincent Koo, Johnny Dong, Phu Le, Louisa Roberts, Fatima Shah, Theresa Rumjahn, Jasmine Martinez, Ramona Butler, Roberto Gonzalez, Sylvia Espinosa, Loretta Newsom, Nghi Dong, Liliana Rojas, Dolores Harshaw, Marilyn Clausen

Because of AB 1725, the origin of Shared Governance, we all have a voice, even if it's only a consultation process for issues. Communication within the framework of a college can be a problem in an imperfect structure.

We welcomed Dr. Ortiz, Chancellor of Peralta Community College District, as he came to meet with us at a special invitation from the Classified Senate of BCC. He responded to questions that were proposed and presented to him in advance. Steps to invoke trust, where there's no accountability, can be an issue. Dr. Ortiz stated that those who are working the front lines are where we should start with this. You cannot hold people responsible for their work if they don't know what the work is. He suggested that if there's a better way to invoke trust, bring it forward. He also stated that if we remind someone that they're not listening we can go "all the way to the top" with the issue!

Regarding "other duties as assigned", Dr. Ortiz said we should go to our union, such as issues regarding getting paid for overtime. The contract should explicitly state how you will be compensated.

Dr. Ortiz is aware of mediocrity of employees and states there should be much more training.

This is only a sampling of the conversation with Dr. Ortiz.