**BCC’s Process for Developing the 2016-18 Strategic Plan**

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| **OPTION A** | **OPTION B** |
| 1. RoundTable reviews and approves strategic planning process
2. Distribute a template to college committee members insert strategies (including reporting timeline, responsible party, and metrics) for each goal.
3. Cabinet reviews suggested strategies
4. President’s Office sends out draft to BCC community for review and comments
5. Final Draft sent to shared governance for approval
 | 1. RoundTable Review and Approves strategic planning process
2. Plan a 3-hour retreat to include faculty, staff, administrators, and students to develop strategies to address indicators.
3. Strategies will be generated, reviewed, and operationalized at the retreat to include reporting timeline, responsible party, and metrics.
4. Dean of Research & Planning compiles strategies from the retreat
5. Cabinet reviews draft of the strategic plan
6. Final Draft sent to shared governance for approval
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**GOAL ONE: Strengthen Resilience:** Strengthen Resilience: Strengthen BCC students’ abilities to become self-directed, focused and engaged in the pursuit of transformative, life-long learning experiences that result in personal and academic success.

**GOAL TWO: Raise College Competence:** Raise College Competence: Raise student skills and competencies, and expand their learning experiences, so that they can successfully complete their college program.

**GOAL THREE: Enhance Career-Technical Education Certificates and Degrees:** Enhance Career-Technical Education Certificates and Degrees: Enhance BCC’s 1- and 2-year career and technical education programs so that they provide current and transferable skills and competencies to earn a living wage in our area, and to maintain competency for advancement in one’s career.

**GOAL FOUR: Increase Transfer and Transfer Degrees:** Increase Transfer and Transfer Degrees: Ensure that all of BCC’s programs of study and transfer pathways for degrees prepare students, in a timely manner, for multiple transfer options.

**GOAL FIVE: Ensure Institutional Sustainability:** Ensure Institutional Sustainability: Increase BCC’s impact in education through innovation, internal and external collaboration and partnerships, and sufficient resources, both short-term and long-term.